

# Committees at



Like so many congregations our size, committees are the glue and the fire that keep us lively and functioning. The Board may be responsible for the heavy lifting—making policy, personnel management, resource and fiscal management; the committees are the muscle and brains that generate so much of the ideas and the energy that makes us who we are.

A lot of us are involved. It is a way to contribute, to be part of our community, to be social and to do positive things. The thought is, if you give a lot of your time and energy, the reward is in the satisfaction you get when the job is done.

If you are already working on one or more committees, you have realized the satisfaction of doing and of working with other members of our CBY family. If you haven't thought about this before, please take a look at the many things we do and consider joining a committee—or maybe several committees. Those who are involved know that what they do is indeed, "for the sake of Heaven." We are a community, a family of friends and colleagues and we are so much of what makes CBY a warm and welcoming place. If you are interested in participating, please contact the committee chair.

We have two types of committees: standing and other temporary committees established by the Board or president for the operation of the congregation. Standing committees are noted by an asterisk (\*).

**Administration**

Chair: Janice Fradkin

Mission: Liaison between the Board and administrative staff, recommending policies and implementing procedures to support the operational needs of the members, Board, and Rabbi. Includes establishing, maintaining, and communicating an annual calendar that accurately reflects the activities of the congregation as well as key community events. Also works with the administrative staff to improve operations.

**Adult Education\***

Chair: Barbara Slagowitz

Mission: In conjunction with the Rabbi, plans and conducts educational and cultural programs for the congregation. The programs have Jewish content and are intended to expand the knowledge base of our membership and include movies, concerts, speakers, Hebrew, and Adult Academy.

**Arts and Acquisition**

Chair: Sheri Farbstein and Twyla Sable

Mission: Coordinates and approves acquisition and display of art objects for the synagogue.

**Capital Sub-committee**

Chair: Jack Resnick

Mission: Recommends capital purchases (new or replacements) or major maintenance projects. Prepares long-range capital plan.

**Care\***

Chair: Carol Carty and Janice Fradkin

Mission: Works with the Rabbi to provide a support system for congregation members, visitors and/or residents facing illness and other personal or family situations that need to be addressed. Committee members work on a rotating schedule to visit patients in the local hospitals who identify themselves as Jewish.

**Cemetery**

Chair: Ed Brager

Mission: Recommends policy on Six Oaks Cemetery and acts as a liaison between the congregation, cemetery, and funeral homes.

**Communications**

Chair:

Mission: Provides a source of timely and stimulating information about our congregation and other Jewish related activities, traditions, and events to the congregation, community, and general public through the public media and our

website. Works with the Board, other committees, affiliate organizations, and members to disseminate information for educating and marketing which will attract the attention of the community and general public. Strives to make our congregation the "source of choice" for Jewish related information in the Lowcountry and promotes the view of the congregation as a warm, inviting center of Jewish life and culture in the area.

**Endowment Trustees**

Chair: Ted David

Mission:

**Executive\***

Chair: Judy Bluestone

Mission: Recommends policies and acts as an agent of the Board as authorized by the by-laws in time of emergency or between regularly scheduled Board meetings.

**Finance\***

Chair: Helen Hauer

Mission: Oversees the financial health of the congregation. Assures that its revenue is adequate to maintain normal activities of the synagogue and plans for the future financial well-being of the congregation. Responsible for regular financial reporting to the Board and congregation, preparing a budget recommendation to the Board, recommending financial policy and strategies to the Board, and supporting the treasurer in financial functions such as internal controls, investments, and borrowing. Works to keep membership affordable to the congregation and to clearly communicate financial information to the congregation.

**Friends of Congregation Beth Yam**

Chair: Stan Bluestone and Pennie Meiselman

Mission: Plans the Friends of Beth Yam fundraising campaign, our significant fundraising activity. Tracks pledges, contacts members to encourage participation, and reports status to the Board.

**Fund Raising\***

Chair: Dave Solomon

Mission: Responsible for all money-making efforts to supplement resources for the congregation. Coordinates with other committees to raise funds for the synagogue and with affiliated organizations, which raise funds for their own account. Reviews reserve funds annually to determine how the contributions to these funds can be increased. Programs sponsored by this committee include the Ad book and Service Auction.

**House\***

Chair: Mark Britanisky

Mission: Recommends, plans, and supervises building maintenance and landscaping.

**Insurance and Security**

Chair:

Mission: Works with the Board to define our insurance needs and with providers to secure insurance to meet those needs at minimum cost. Recommends policies to the Board affecting security.

**Legal**

Chair: Mike Mogil

Mission: Provides legal advice to the Board and officers, as required.

**Life Cycle Events Coordinator**

Chair: Ruth Hilson and JoAnne Perchick

Mission:

**Membership\***

Chair: Sue Gostanian and Candy Solomon

Mission: Communicates with prospects to encourage membership in the synagogue; integrates new members and works to retain current members. Sponsors programs such as Greeters and Ambassadors to achieve its objectives.

**Outreach\***

Chair: Marcia Frezza

Mission: Develops and delivers programs to encourage active participation, education, and support of inter-faith families.

**Music Administration\***

Chair: Felicia Pascal and Jaquay Schmid

Mission: Coordinates the cantorial soloists' schedule for Shabbat and other holidays as well as High Holy Day services and coordinates the High Holy Day

choir and educational workshops. Works with the Rabbi and other committees on a regular basis, especially the Ritual committee.

**Nominating\***

Chair:

Mission: Consults with the Rabbi and members of the Board to determine the qualifications needed for future Board positions. It then identifies and nominates officers and Board members for the coming Fiscal year. The by-laws of the congregation define the requirements for membership on this committee.

**Religious School\***

Chair: Rachel Pepin

Mission: Recommends the policy and procedures for the congregation's Religious School and B'nai Mitzvah preparation and oversees their operations. Working closely with the Rabbi, provides our youth with a Jewish social setting that becomes a foundation for their Jewish identity and transmits a sense of their heritage, creating a positive Jewish experience for the children. Ensures that schooling is affordable for the families. Provides a positive teaching environment for the teachers and an opportunity for the adults in the congregation to share their knowledge and experience with our children.

**Resources**

Chair: Jane Joseph and Barbara Slagowitz

Mission: Encourages participation on committees and identifies possible committee members for committee chairs to contact. Sponsors training programs for new Board members and for committee chairs. Plans ways to identify, train, and motivate new leaders

**Ritual\***

Chair: David Kurjan

Mission: Recommends to the Board new or revised policies and procedures that involve the ritual needs of the congregation and assures that they are consistent with the principles of Reform Judaism. Implements policies required by the by-laws of the congregation and directed by the Board, including policies and procedures relating to funerals. Also assists the Rabbi in conducting services and other ritual events, prepares the Bima for services and administers the "honors" for services. Works closely with other committees such as Music, Religious School, and Adult Education. Ritual is also responsible for the Cemetery committee.

### **Social Action\***

Chair: Janet Weingarten

Mission: Coordinates and educates members about community issues that affect us as a Jewish community; coordinate acts of *tikkun olam* with Congregation.

### **Strategic Planning\***

Chair:

Mission: Develops plans for meeting the future needs of the congregation.

Works with all other committees and the Board to see that accepted plans are implemented.

### **Task Force for Special Projects**

Chair: Michael Shapiro

Mission: The CBY Task Force for Special Projects, under powers delegated to it by the Board of Directors, works on specifically designated projects that are not under the purview of any single existing CBY committee. The Task Force serves at the pleasure of the President of CBY. Projects will focus on, but not be limited to, areas of governance, organizational development, management practices, and performance improvement. Projects may be assigned to the Task Force by the President or may originate with the Task Force for approval by the President. Completed projects result in recommendations to the President and Board

### **Technical Infrastructure and Security**

Chair: Jeremy Press

Mission:

### **Temple Tidings Editor**

Chair: David Kurjan

Mission: Coordinates the publication of the Monthly Temple Tidings, which informs and educates congregation members and others (prospects, URJ office) about the religious, social, educational, and cultural activities planned by committees and affiliate organizations. The newsletter also offers a forum for the Rabbi and president to communicate with the congregation membership.

### **Website**

Chair: Michael Shapiro

Mission: Creates and maintains the congregation's website using the URJ Web Builder facility, striving to make the site interesting and appealing to visitors and members.

### **Youth\***

Director:

Mission: Congregation Beth Yam Youth Group (BYYG) is comprised of energetic and committed young people who realize the difference they can make in the life of our temple and in our entire community. While most of the BYYG members are enrolled in religious school classes, after-school activities, jobs and more, this group still sees the importance of helping those less fortunate among us. The tenets of this group are to make an impact on the lives of all people in our community, support our community with actions and deeds, and participate in local, regional and national programs through URJ.

## **AFFILIATE ORGANIZATIONS**

### **Sisterhood**

President: Randy Kurjan

Mission: Provides religious, social, cultural, and community services to support the needs of the women of the congregation. Supports the ideals of Reform Judaism and projects of the Women of Reform Judaism. Undertakes programs to enhance and enrich the life of the Congregation and promote and maintain the goodwill of the community at large. Sisterhood also manages the following committees:

**Bereavement:** Offers services to families in mourning.

**Libraries:** Maintains and makes purchases for the synagogue's children's and adult libraries (Jewish Resource Center)

**Judaica Shop:** Supervises the administration, staffing, purchasing, sales, and bookkeeping of the congregation's gift shop.

**Oneg:** Coordinates congregants to sponsor Onegs after Shabbat services.

### **Men's Club**

President: Dave Solomon

Mission: Provides services to the Congregation as well as funds raised by their programs while providing a venue where the men of the congregation can find fellowship, camaraderie, and bonding.